



JPMorgan Chase partners with Upwardly Global to attract skilled immigrants

Jorge Perez managed a \$5 million private pension fund in El Salvador. Oumar Sy has a degree in Microfinance from a university in Mauritania, Africa. Sevel Yayla-Saunders was a systems analyst in Ankara, Turkey.

They were among 30 job seekers whose former homes included Egypt, Ukraine and West Africa. They joined many JPMorgan Chase hiring managers and staffing professionals to mark the New York City launch of Upwardly Global, a nonprofit group that helps skilled foreigners find careers in the U.S.

There are about a million people who immigrate to the U.S. legally each year, many of whom are well-educated and highly skilled, but have trouble finding jobs that use their qualifications. "They know how to do the job, but not how to find one," said Upwardly Global head Jane Lau.

A partnership with a future

JPMorgan Chase is the Premier Partner for Upwardly Global in the northeastern region of the United States. The firm intends to work with Upwardly Global to match educated and skilled immigrant professionals with JPMorgan Chase's workplace recruitment needs, as well as support Upwardly Global's goal to help other American employers discover and recruit from this hidden and talented resource pool.

"I'm convinced that over the next 12 months you will thank us for being part of this event," said John Bradley, Director Human Resources for JPMorgan Chase, in his welcoming remarks at the reception, which was held at the firm's headquarters at 270 Park Avenue. "While recruiting and placement are important, what is most exciting to me is this partnership, which will help us grow better over time at immigrant inclusion."

The process has already begun

Waspada Peranginangin, formerly from Indonesia, was recently hired by JPMorgan Chase's Treasury & Securities Services business and spoke to the audience about his experience.



Top: Doug Hartsema, Treasury & Securities Services offers his business card to Ravi Adhikari, formerly from Nepal. Above: John Quinn, Retail Financial Services, networks with Haripriya Srinivasan, formerly from India.



"I arrived in the U.S. in 2002 and sent many resumes out on-line, but got no results," said Peranginangin. "I got desperate and took jobs making minimum wage. I didn't have a network, and my degree from a non-U.S. university was unfamiliar to potential employers."

"I contacted Upwardly Global after reading an article. They helped me with my resume and helped me learn how to network and interview better. And they connected me with a recruiter at JPMorgan Chase. My team here is like a small United Nations, and my career is now back on track."

Martha Gallo, General Auditor for JPMorgan Chase, was instrumental in connecting the firm with Upwardly Global.

"Our business leaders are focused on building a great company through diversity," said Gallo. "I can't think of a better partner than Upwardly Global to help us do just that."

Links:

[Careers at JPMC](#)

[Upwardly Global](#)