COVID-19 INSIGHTS: IMPACT ON CORPORATIONS
NEW WORKFORCE CHALLENGES & OPPORTUNITIES AS A RESULT OF THE COVID-19 PANDEMIC

1. Remote Work: Technical Enablement
   Ensuring that people have the technical capabilities and support for entire organizations to work from home at the same time.

2. Remote Work: Health, Wellness, and Caretaking
   Supporting employees through high levels of stress, anxiety, and competing priorities (i.e. childcare, family support).

3. Remote Work: Shifting Mindsets
   Supporting employees to this new way of working while keeping momentum and excitement.

4. Remote Work: Inclusive Culture
   Establishing inclusive workplace culture virtually, that allows for open communication and collaborative teamwork. Defining inclusive leadership and behavior.

5. Future & Current Workforce Uncertainty
   Determining what to do about talent pipelines (i.e. interns and in-progress interviews) and forecasting future skill needs in a time of great uncertainty.

6. Upskilling Opportunities
   Finding new ways to encourage cross training and targeted skills development for employees.