Upwardly Global Gala 2021

SEPTEMBER 29 | 7PM ET • 4 PM PT
WELCOME
If the events of the past year have taught us anything, it’s that change is inevitable and resilience paramount. And in the United States, that means embracing our inherent diversity as our greatest strength. Immigrants’ contributions and innovations embody this promise. They represent our grit and our resilience, our determination and our hustle.

This is a moment to celebrate the incredible Upwardly Global community. Each of you play a part in our efforts to transform opportunity and build an equitable future.

As Upwardly Global and our community mobilizes to support thousands of incoming Afghan refugees rebuilding their lives here, we are once again reminded that we are stronger together.

Thank you for investing with us in the diversity and talent of our country and, in the process, fueling our workforce and transforming the lives of tens of thousands of immigrants and refugees and their families.
A NIGHT WITH FRIENDS
Featuring the champions of **Upwardly Global**

**Introduction** by Vicky Nguyen

**Greetings** by Senator Dick Durbin

**Honoree Award** honoring Harit Talwar

**Honoree Award** honoring Shaun E. Smith

**Honoree Award** honoring Heloisa Maruch

**Comedic Performance** with Bassem Youssef

**Music by** DJ Toy
HONOREES
Our honorees are taking bold steps to hire and support immigrants and refugees. Their leadership is vital to overcoming barriers to inclusion and opportunity for our community and embracing the full diversity of our country.
Honoree Awardees

Harit Talwar
Chairman of Consumer Business
Goldman Sachs

Shaun E. Smith
Sr. Vice President and Chief People Officer
NewYork-Presbyterian

Heloisa Maruch
Upwardly Global Alumna
Legal Integration Lead
Accenture
SPEAKERS
Speakers

Senator Dick Durbin
The 47th U.S. Senator from the State of Illinois

Ajay Banga
Executive Chairman, Mastercard

Russell L. Carson
Chairman, The Carson Family Charitable Trust
Co-Founder and General Partner, Welsh, Carson, Anderson & Stowe

Tony Goncalves
Chief Revenue Officer, WarnerMedia

Jina Krause-Vilmar
President and CEO, Upwardly Global

Vicky Nguyen
NBC News Investigator and Consumer Correspondent

DJ Toy
Music, Tech and Culture Media Professional and DJ

Bassem Youssef
Comedian
GALA CO-CHAIRS
Rosalyn Chen, Upwardly Global Board Vice-Chair

Ravi Chanmugam, Accenture

Tony Goncalves, WarnerMedia

Pranav Ramanathan, Coacharya and Upwardly Global Board Chair

Jeremy Robbins, New American Economy
When you give to Upwardly Global, you are giving opportunity.

**$5,000**
Funds 100 coaching sessions for immigrant job seekers to prepare for a viable career in their field.

**$2,500**
Funds three scholarships for immigrant job seekers to gain updated credentials that support job placements.

**$1,000**
Funds a work-based learning opportunity so our job seekers can gain valuable U.S. experience.

**$500**
Funds an intensive reskilling or upskilling course for one job seeker.

**$250**
Funds 5 hours of networking and informational interview support for job seekers.

To make a pledge, email devteam@upwardlyglobal.org or call (212) 219-8828 ext. 212
When you give to Upwardly Global, you are giving opportunity.

SCAN the QR Code
THE UPWARDLY GLOBAL FAMILY
Empowering refugees lifts us all.

We support the vision of Upwardly Global because we’ve experienced first hand the value of welcoming refugees into our company, our culture, and our community.

O.C. Tanner is a global leader in employee recognition. For insights into creating a workplace that helps people of all kinds thrive at work, read our 2022 Global Culture Report.
Thank You

WE ARE PROUD TO SUPPORT
THE UPWARDLY GLOBAL 2021 VIRTUAL GALA,
AND CONGRATULATE ALL OF TONIGHT'S HONOREES.

Diversity Champion
Thank You

The physicians, nurses and staff of NewYork-Presbyterian celebrate Upwardly Global and congratulate tonight’s honoree Shaun E. Smith, JD, Senior Vice President and Chief People Officer NewYork-Presbyterian.

Congratulations Harit and all of Upwardly Global’s honorees. Your work promoting inclusivity and opportunities for immigrants is truly priceless.

Inclusion Luminary
Thank You

COMMUNITY MATTERS

The Nielsen Foundation is honored to support the mission of Upwardly Global to dismantle the cultural, systemic and skills-based barriers that prevent college-educated immigrants and refugees from finding work compatible with their skills and potential.

The Nielsen Foundation is a private foundation originally funded by Nielsen, a global data and analytics company. We envision a more equitable world where everyone counts. Our mission is to support organizations that give voice and opportunities to historically under-represented groups and communities. Across our focus areas, the Foundation’s grantmaking is firmly grounded in our commitment to advancing diversity, equity and inclusion.

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Inclusion Luminary

Fried Frank is proud to support Upwardly Global, we join in honoring Heliosa Maruch, Shaun E. Smith, Harit Talwar, and we thank our friend Jina Krause-Vilmar for her extraordinary leadership.
Wendy Zimmermann and Steve Cutler

Wendy Zimmermann and Steve Cutler congratulate Heloisa Maruch, Shaun E. Smith, and Harit Talwar on being honored at this year’s 2021 Gala. We celebrate your tireless efforts in pursuit of equity for all!
LinkedIn is a proud supporter of Upwardly Global’s work to create economic opportunity for immigrants and refugees.

Yahoo proudly pledges to embrace diversity as a catalyst for building a stronger shared future and is a proud partner of Upwardly Global.

Inclusion Luminary
Inclusion Luminary

Harit and Reena Talwar on behalf of GS Gives

We are proud to support Upwardly Global’s work tonight. Congratulations to the other distinguished honorees!

Thank You
At RHR International, we believe leadership is a noble endeavor. Done well, it is a force for good in the world. We exist to unlock the potential in all leaders. As an independent global leadership consulting firm, RHR has worked side by side with CEOs, boards, and senior executives for 75 years, helping them develop the knowledge, wisdom, and skills necessary to achieve business results.

RHR’s service areas across industry sectors include: Assessment; Board, CEO & Founder; Development; Diversity, Inclusion & Belonging; and Teams. For more information, visit rhrinternational.com.

Bridge Builder

At DLA Piper, we are committed to creating a culture that is inclusive of all people, where everyone has a voice and where pathways to success are transparent. DLA Piper is honored to support the vital work of Upwardly Global and its mission to eliminate employment barriers for immigrant and refugee professionals and bring their skills and perspectives into the American workforce.

Thank You

MediaLink is proud to support the mission of Upwardly Global and is inspired by its vision of embracing inherent diversity and eliminating employment barriers.
We are proud to support Upwardly Global’s commitment to building a stronger, shared future.

Congratulations to the honorees:

Harit Talwar
Chairman of Consumer Business
Goldman Sachs

Shaun E. Smith
Sr. Vice President and Chief People Officer
New York Presbyterian

Heloisa Maruch
Upwardly Global Alumna
Legal Integration Lead
Accenture

S&P Global

Caio Zapata

Caio Zapata and his family congratulate Heloisa Maruch, Shaun E. Smith & Harit Talwar on being honored at the 2021 Gala. Your talent and passion for equity inspire us all!
Bridge Builder

We are proud to support the work of Upwardly Global and thank everyone for joining us tonight. Congratulations to this year's honorees: Harit Talwar, Shaun E. Smith, and Heloisa Maruch.

WES is dedicated to helping international students, immigrants, and refugees achieve their educational and career goals in the United States and Canada. We applaud the impactful work of Upwardly Global and congratulate the 2021 honorees.

Our transformation is built on empowerment

When a community works together, nothing is impossible. That's why we strive to create better relationships with each other, connections to good jobs, and greater opportunity.

We proudly support Upwardly Global's 2021 Virtual Gala.
Gala Host Committee

Vivek Bantwal
Nikki Cicerani and Vicente Gonzalez
Marilyn and Jeffrey Katzenberg
Winita Lau and Kumar Kanisan
Alex Lipman and Katherine Lipton
Jayne Lipman and Bob Goodman
Frank Meerkamp
Jenny Morgenthaler
Philipp Schumacher
Deven and Anjali Sharma
Justin and Sally Thornton
Upwardly Global has supported thousands of immigrant & refugee professionals and other job seekers during the COVID-19 pandemic. Here's what the work looks like, by the numbers:

- **$64,000** Average starting salary for program alumni
- **1,600** Number of volunteers & mentors supporting job seekers via online events & mentoring
- **60** Upwardly Global Employer Network Members
- **1,083** Training & skill-building programs with cutting edge partners, completed by jobseekers
- **63%** Recent job placements in high-demand healthcare, finance, and STEM fields
- **76%** Job seekers from communities of color
- **38%** Refugees & asylees supported
For 21 years, Upwardly Global has been championing the immense potential of the two million immigrant and refugee professionals in the United States who are un- and underemployed.

Our mission is to eliminate employment barriers. We provide coaching, skill building & networking to tens of thousands of individuals. We work with employers to change systems, open opportunity & hire diverse talent.
THANK YOU!