Dear Friend,

One month into the new administration, a series of executive orders are already having a profound impact on immigrant and refugee communities. While the full scope of these changes is still unfolding, the effects are already being deeply felt.

Recent policy changes include:

- A refugee ban that had halted the resettlement of refugees, including those from Afghanistan, Ukraine, and other regions, leaving thousands stranded. Although a judge blocked the order earlier this week, its impact over the last month has been devastating and may continue if the government appeals.
- putting them at risk of deportation, threatening their safety and livelihoods. · A federal funding freeze, pushing refugee resettlement and support

• The rollback of Temporary Protected Status for Venezuelans and Haitians,

organizations to stop work, causing thousands of refugees to be without services and furloughing hundreds of workers. • The ending of DEI funding for federal programs with impacts on both

nonprofits and private companies, rolling back crucial equity initiatives in

Despite these challenges, Upwardly Global remains operational, providing valuable coaching and training to immigrants every day. And we are working closely with our partners to continue supporting immigrants and refugees as they

rebuild their lives in the U.S. Here's how you can take action today:

· Donate to refugee resettlement agencies and immigrant-serving organizations like Upwardly Global.

workplaces.

the U.S.

Volunteer to support immigrants and refugees rebuilding their livelihoods in

· Use your voice to speak out against these harmful policies and advocate for our community.

As always, thank you for your continued support — your compassion and commitment mean the world to those we serve, and we are grateful to have you by our side. Warmly.

Together, we can help refugees and immigrants continue to build brighter futures.



Jina Krause-Vilmar CEO and President

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The Future of Workforce Inclusion: A Practical Approach to **Economic Growth**



shortages, more than two million work-authorized immigrants and refugees remain unemployed or underemployed despite their valuable qualifications and experience. Through strengthened partnerships with major companies and expanded collaborations with organizations like Hispanic Federation, we continue to build

practical solutions that benefit businesses and immigrant professionals ready to

The numbers tell a clear story — while industries nationwide face critical labor

contribute their expertise. Our commitment to workforce inclusion isn't just about doing what's right — it's about building stronger companies and a resilient economy for everyone. Read our full statement on workforce inclusion and opportunities to support our mission.

Job Seeker Spotlight: Johan, a Neurologist from the **Dominican Republic**



His persistence paid off when he matched with his top-choice residency program. "I know firsthand what people from other countries go through," Johan says. "I really believe that what you guys [at Upwardly Global] do has a purpose, and it yields results. I'm one of them "

Read his inspiring story here.



Join Upwardly Global's Welcome Society

Make a lasting difference in your community by supporting immigrant and refugee professionals on their journey to rebuild their lives in the United States by joining

edge job search tools and career coaching to professional certifications and valuable employer connections. This comprehensive support transforms lives, guiding talented professionals from economic uncertainty to lasting financial stability. Become a Welcome Society member today.

As a Welcome Society member, your monthly contribution creates an ongoing wave of impact. Each gift helps unlock essential resources for job seekers — from cutting-

Upwardly Global in the News

Upwardly Global's Welcome Society.

Upwardly Global's newest report, written in partnership with the American Immigration Council, was featured in a Corp! Magazine article, which highlights the economic benefits of immigration, including filling jobs, paying taxes, driving small business creation, and contributing to local tax revenues, particularly in the Great Lakes region.

Donate Today





