

Upwardly Global Launches Career Readiness Resources for Ukrainian Professionals, Employers, and Community Sponsors in U.S. and Poland



In December, Upwardly Global announced the launch of two free, online, and self-paced resources specifically curated to support displaced Ukrainian professionals seeking to rebuild their careers in the U.S. or Poland.

Both sites include a range of career readiness resources such as a resume building tool, virtual training videos, guides on soft skills and cultural norms, interview tips, and free access to online upskilling courses and other resources for the job search.

Our new U.S. portal has been designed for job seekers and employers looking to train and hire Ukrainian professionals, while the Poland portal has been designed to support Ukrainian

professionals living in Warsaw. More information about our workforce inclusion initiative in Poland can be found here.

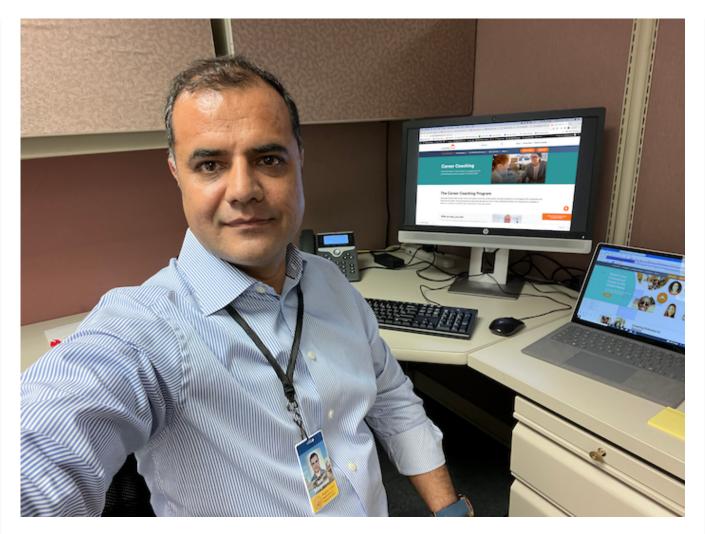
Upwardly Global Hosts Public Board Meeting, "How Can We Best Address Barriers to Immigrant and Refugee Inclusion"



On Friday, December 2, Upwardly Global hosted a public board meeting titled "How Can We Best Address Barriers to Immigrant and Refugee Inclusion?" The discussion touched on the state of immigrant and refugee inclusion, a case study on incorporating internationally trained doctors in our healthcare system, current immigrant and refugee barriers and opportunities, and special remarks from Tyler Boesch of the Federal Reserve of Minneapolis.

Watch the full video on our website here.

Afghan Professional Lands on Solid Ground in Pittsburgh Public Health



"We left everything behind. Our careers, the city that we loved for years, my apartment, my car, everything," says Jalal. "And then it kind of struck me — I have to start everything from scratch not only for me, but for my family."

When Jalal's family of five fled from Afghanistan to the U.S. after the Taliban takeover in August of 2021, he knew that he needed to find a job that could help rebuild his family's lives. That's where Upwardly Global stepped in – supporting Jalal with free job coaching, upskilling, and networking resources. After just three months, Jalal landed a job as a monitoring and evaluation analyst at the Allegheny County Department of Human Services in his new home of Pittsburgh, Pennsylvania. He has now worked there for over half a year, his family supported by the reliable salary.

Read Jalal's full story here.

Ghanian Anatomy Professor Dissects an Impressive Career to Begin Again in the U.S.



"Reaching out to Upwardly Global is a great way to get into the system and navigate your way through. All the resources are here, the opportunities are here; whatever you want to do, you can do."

When Ann, an anatomy professor from Ghana, first arrived with her family in the United States, she was hopeful that she would land a job teaching at a prominent University. While she struggled at first with the job application process, she soon learned about the services offered by Upwardly Global. After a few months working one-on-one with an Upglo job coach, Ann landed a job teaching at a community college as well as conducting clinical research for NewYork-Presbyterian Hospital. Read her full story here.

Congress to Consider Bill that is Critical to Well-Being and Workforce Integration of Afghan Newcomers



Upwardly Global reaffirms its support for the Afghan Adjustment Act, a critical, bipartisan bill that would help expedite pathways to permanent legal status for Afghan newcomers, expand eligibility requirements for the Special Immigrant Visa program, and create a new interagency task force to help relocate at-risk allies left behind in Afghanistan. The proposed legislation was introduced in both the Senate (S.4787) and House of Representatives (H.R. 8685) in August 2021 and will ideally be included in the omnibus package Congress is considering this month.

Read more about the push to pass the act and allow Afghan allies to work and live in the United States here.

Give to Create the Opportunity for Refugees and Immigrants To Restart Their Careers

Upwardly Global empowers refugee and immigrant professionals with job skills, coaching, and the in-demand credentials needed to rebuild their careers in roles across industries, including IT, engineering, finance, business, and healthcare. With support from our generous community, Upwardly Global has placed more than 9,000 immigrants and refugees in thriving-wage jobs. Donating by December 31 helps you create the opportunity for refugees and immigrants to restart their careers and thrive in their new country.

Donate today!

Upwardly Global Placed More than 1,000 Refugee and Immigrant Job Seekers in 2022



Over the last 12 months, Upwardly Global placed over 1,000 jobseekers into well-paying, skillaligned jobs. This is an awesome achievement of over 1,000 lives impacted, and is the largest number of jobseekers that UpGlo has ever placed in a single year!

When immigrant and refugee job seekers find gainful employment, families, communities, and local economies benefit as well. We are proud of what we have accomplished this year, and look forward to helping even more newcomers achieve their dreams in 2023!

UPWARDLY GLOBAL IN THE NEWS

Upwardly Global Featured in ChangeWorks From Independent Sector



Upwardly Global was featured in ChangeWorks, a monthly publication from Independent Sector, as a nonprofit putting "Hope, Help and Progress on Tap for 2023."

"In the new year, big plans to innovate and scale our services are on the horizon. Our job readiness program and inclusive hiring efforts already add \$610 million in income for almost 10,000 immigrants and refugees. Looking to 2023, we hope to expand those efforts so that not one newcomer is left un- or under-employed, and all of us can thrive."

Check out the blogpost featuring our President & CEO Jina Krause-Vilmar here.

Upwardly Global Special Projects Coordinator Publishes Article on Opportunities for Afghan Pilots in Switchboard TA



"In the last year, hundreds of pilots and other aviation professionals from Afghanistan were resettled in the U.S. through Operation Allies Welcome. Many of the pilots flew for the Afghan Air Force; some had commercial licenses obtained in other countries and were flying for airlines in Afghanistan; and others trained on U.S. soil with the American military."

Check out **this article** from our Special Projects Coordinator Rebecca Fishman about pathways for Afghans with backgrounds in aviation, published on SwitchboardTA via the International Rescue Committee. Read more about our work with Afghan pilots **here**.

CEO & President Jina Krause-Vilmar Featured in HR Magazine



"Underemployment is a problem in the refugee community, says Jina Krause-Vilmar, president and CEO of Upwardly Global, a New York City-based nonprofit that helps refugees and immigrants with college degrees and professional experience find jobs that match their qualifications.

Krause-Vilmar says 45 percent of recently arrived immigrants have at least a bachelor's degree, yet U.S. employers often assume that refugees come from "poor countries" with subpar education systems that don't prepare them for work.

That's one reason why companies may not consider hiring refugees. Another is that they don't understand how the immigration system works and don't realize that anyone with refugee status is allowed to legally work and live in the U.S. without any additional visa requirements."

Read the whole article by HR Professionals Magazine here.

Join our dedicated, diverse team.

Current open positions include:

- <u>Vice President of Programs</u>
- <u>Digital Products Manager</u>
- Digital Outreach Lead
- <u>Director of Women's Economic Power</u>

- Employment Services Advisor, New York City, San Francisco/Bay Area, and Washington D.C.
- Communications and Social Media Intern
- Onboarding Associate DMV
- Direct Mail and Email Marketing Manager

All career opportunities can be found here.

Contributions by our community make all this work possible!





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