

MONTH IN REVIEW

NOVEMBER 2023

Dear {{Recipient.FirstName}},

After **Thanksgiving**, I want to express my deepest gratitude to each and every one of you for your unwavering support this past year. To celebrate all that we've accomplished together, I'm excited to invite you to our first **virtual Community Event** on December 7 at 8 p.m. ET/5 p.m. PT, where we can come together as a community and celebrate our shared accomplishments. Join us for inspiring stories from our program alumni, partners, and volunteers.

If you can't make it, no worries — there are plenty of other ways to get involved this holiday season. We're excited to spotlight even more stories from program alumni, including professionals from Venezuela, Afghanistan, and Ukraine, in our year-end campaign. Or, if you're looking for a career with impact, we currently have open positions at Upwardly Global — join our team to help drive systemic change for immigrants, refugees, and asylees.

Again, many thanks to this community. Let's toast to the victories, big and small, and gear up for an even more incredible year ahead.

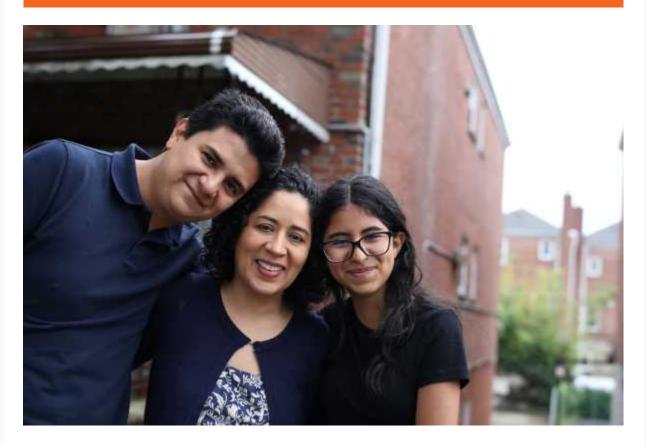
With gratitude,

Jina Krause-Vilmar

Ania Kraus-Vilner

CEO and President

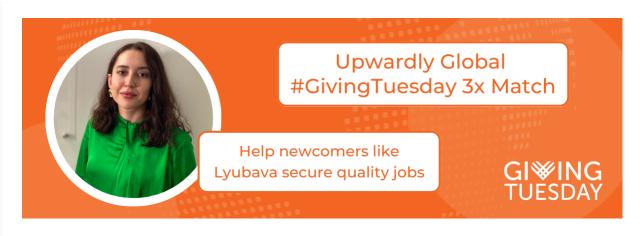
Venezuelan Anesthesiologist Finds Her Way Back to the Operating Room



After dedicating years to becoming an anesthesiologist in Venezuela, Vanessa fled her home country due to political unrest in 2017 for New York, where she found construction jobs to make ends meet. In 2022, she joined Upwardly Global's Career Coaching Program and was matched with a career coach. With their support, she found job openings that fit her skill set and aced interviews.

In 2023, Vanessa landed a role as a Senior Anesthesia Technician at NewYork-Presbyterian, her first step to restarting her healthcare career! **Watch Vanessa's story.**

Celebrate #GivingTuesday With Upwardly Global



#GivingTuesday is just around the corner! Join Upwardly Global on Tuesday, November 28, for a special #GivingTuesday 3x Match Challenge that will automatically triple your gift and help immigrants, refugees, and asylees secure quality, thriving-wage jobs. For 24 hours only, all Upwardly Global contributions will be triple-matched up to \$25,000.

Remember to make your #GivingTuesday gift before midnight on November 28!

Host a Watch Party for Upwardly Global's Community

Event



Gather friends, family, and colleagues for an impactful community celebration with Upwardly Global on Thursday, December 7, 2023! Help us close out the year with an inspiring night uplifting the success stories of Upwardly Global job seekers,

partners, and supporters. We are thrilled to have you as part of the Upwardly Global community and are grateful for your help in spreading the word about the incredible progress we've made to advance workforce equity and inclusion for immigrants, refugees, and asylees rebuilding their lives in the U.S.

Check out our watch party instruction guide to get started.

Statement in Reaction to AI Executive Orders



This month, President Biden issued a series of executive orders designed to establish new standards for AI safety and security, protect Americans' privacy, advance equity and civil rights, stand up for consumers and workers, promote innovation and competition, and advance American leadership around the world.

In response, Upwardly Global CEO and President Jina Krause-Vilmar issued a statement commending the executive orders — specifically their focus on protecting workers and job seekers from discrimination. She also encourages the administration to use the authority created under these executive orders to address algorithm discrimination against immigrant, refugee, and asylee professionals seeking jobs in the United States.

Read the full statement and check out Upwardly Global's new report: Al for Impact: How To Thoughtfully Leverage Technology To Deliver on Mission.

Upwardly Global Public Board Meeting



On November 15, Upwardly Global held a public board meeting featuring former job seekers who found support through Upwardly Global's programs and resources. The panel discussion, moderated by Upwardly Global CEO and President Jina Krause-Vilmar, featured three Upwardly Global program alumni who shared their experiences of restarting their careers while working with Upwardly Global during their job seeker journeys.

Watch a recording of the meeting.

You Made Us a 2023 Top-Rated Nonprofit



Upwardly Global was honored with a Top-Rated Award for 2023 from GreatNonprofits! Thank you to our generous supporters for sharing their stories and contributing to our work of dismantling employment barriers for immigrants, refugees, and asylees in the U.S. If you'd like to share your positive experience with Upwardly Global, please share your story here.

Get Your Workplace Involved With Upwardly Global

This giving season, Upwardly Global is excited to partner with organizations like Accenture, World Bank, West Monroe, Google, and Microsoft to launch end-of-year employee giving campaigns supporting our job seekers as they rebuild their lives and restart their careers in the U.S. A workplace-sponsored campaign offers employees the opportunity to support causes they care about while simultaneously promoting a workplace culture of giving back.

If you or your organization is interested in starting a workplace campaign in support of Upwardly Global, check out our **Employee Giving Toolkit** for steps to get started or reach out to Sofia Arnold, Individual Giving Manager, at **sofia@upwardlyglobal.org**.

Join the Upwardly Global Team

Come join us and help us make a real difference in the lives of skilled immigrants and their families, and influence substantive cultural shifts in the workforce.

Upwardly Global currently has the following openings:

- Communications and Social Media Intern
- Salesforce Developer
- Community Engagement Lead, TX (Temporary)
- Digital Product Designer
- Development Associate, NY
- Employment Services Advisor, SF

Donate Today







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Upwardly Global 505 8th Avenue, Suite 1704 New York, New York 10018

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