

## **MONTH IN REVIEW**

SEPTEMBER 2023

Dear Friend,

Following the success of our **2023 Equity Gala**, let's take a moment to reflect on all that fostering equity in action represents. Not only does it capture the essence of our mission to empower immigrants, refugees, and asylees in their professional journey, but it recognizes that true inclusion involves more than just opening our doors. It means equipping individuals with the means to thrive.

This year, our gala celebrated the strides we've taken in this direction. Upwardly Global's workforce inclusion efforts for Afghan refugees earned an honorable mention in Fast Company's "World Changing Ideas" Awards last year, a recognition of our continuous drive to innovate for deep inclusion. In Illinois, Upwardly Global-backed legislation carved out an alternative pathway to full licensure for internationally trained physicians. Through our Career Coaching Program, we've now supported nearly 10,000 immigrants and refugees into thriving-wage careers.

After an inspiring night of community and reflection, let's celebrate the progress we've made together and reaffirm our ongoing efforts to break down barriers, open doors, and create pathways for success. Our community's strength lies in transforming lives through concrete steps, and this commitment continues to shape a more inclusive society. Your unwavering support propels us forward, turning the vision of equity into a tangible force for good.

With gratitude,

Ania Krause Vilner

# Unlocking Potential: Community Colleges and Immigrant and Refugee Students



Upwardly Global released a new report, in partnership with Lumina Foundation, on community colleges' career support programs for immigrant and refugee students. It highlights best practices as well as critical gaps in these service offerings, along with tested resources and strategies that can dismantle employment barriers for these students.

The study was informed by key stakeholder interviews and in-depth focus groups with community college practitioners across California and Texas, as well as national survey data from more than 80 college practitioners. Read the report.

#### Illinois Takes Bold Step To Reduce Doctor Shortages



Upwardly Global applauds Illinois Governor J.B. Pritzker's signing of two key pieces of legislation that help eliminate licensing barriers for internationally trained doctors to practice medicine in the state, a groundbreaking step to alleviate critical labor shortages in the healthcare sector. Upwardly Global played a crucial role in convening a formal working group to advocate for these reforms, which benefit both internationally trained health professionals and Illinois-based employers seeking diverse talent.

Read more about the groundbreaking legislation.

**Support Immigrant and Refugee Healthcare Professionals** 



Approximately 270,000 immigrants, refugees, and asylees in the U.S. have healthcare backgrounds, yet many are relegated to low-wage jobs that don't utilize their skills and expertise. Despite years of training and work experience, newcomers in the healthcare industry are often sidelined because their credentials aren't recognized in the U.S.

With the U.S. facing a projected shortage of up to 124,000 physicians by 2034, Upwardly Global is supporting these talented job seekers who want to contribute to our communities. Newcomers can access industry-specific career coaching, reskilling, upskilling, career navigation, and networking events through Upwardly Global to restart their healthcare careers. Start your monthly gift today and join Upwardly Global's Welcome Society to ensure more newcomers can unleash their potential and secure thriving-wage jobs.

Afghan Women's Rights Advocate Restarts Career in U.S. Philanthropy



Meet Farzana, a remarkable young woman who defied the odds to pursue her dreams. From her journey in Afghanistan to rebuilding her career in the U.S. with the help of Upwardly Global, her story is one of resilience. After earning her MBA through a USAID program, Farzana's career took off, but the Taliban's resurgence forced her to flee her homeland. In the U.S., she didn't just survive but thrived with Upwardly Global's support. She landed a senior role at UJA-Federation New York, making a difference in various causes close to her heart. Read Farzana's full story.

Jina Krause-Vilmar and Upwardly Global Alum Featured in Cheddar News Series



### Finding a job is hard work

Premiering September 21st at 8:30PM ET on **cheddar news** 

Upwardly Global is proud to have been a part of the new **Cheddar News docuseries** "**Ready 4 Work**," a look at six real job seekers' search for work in today's economy. See the experiences of a college graduate, a stay-at-home Mom, career changing professionals, and more, and hear from career coaches and specialists. "**Ready 4 Work**" premiered on News 12 on September 20 and on Cheddar News on September 21.

**Celebrating Hispanic Heritage Month** 



It's Hispanic Heritage Month (September 15 to October 15), a time to celebrate the rich history, culture, and contributions of Hispanic and Latinx people in the United States. Hispanic and Latinx workers are essential to our economy, making up 17% of the U.S. workforce. They contribute to a wide range of industries, from engineering to healthcare to technology and are entrepreneurs, business owners, and civic leaders. They bring new innovations and contribute to the fabric of our society. This Hispanic Heritage Month, we will be sharing the stories of some of our Hispanic job seekers, like Sandra, on our social media channels, so stay tuned!

**Upwardly Global in the News** 



- Jina Krause-Vilmar, Upwardly Global President and CEO, interview: "New Afghans to the United States have played an important role in the country's economy" with Voice of America (August 21, 2023)
- Jina Krause-Vilmar, Upwardly Global President and CEO, interview: "The Afghan refugees who helped the U.S. STILL in limbo: Advocates for 78,000 allies who escaped the Taliban ask why there are STILL no longterm plans to let them stay in America" with Daily Mail (August 27, 2023)
- Upwardly Global Unlocking Potential Report, feature: "Report Shows Gaps and Successes in Immigrant Student Support" (September 6, 2023)
- Upwardly Global Unlocking Potential Report, feature: "Latitudes: They fled the Taliban. Here's what happened next." (September 6, 2023)

**In Immigration News** 



- Emergency childcare funding established by Congress in response to the COVID-19 Pandemic is expiring. Read about what to expect when the additional funding for childcare programs ends on September 30, 2023.
- The U.S. extended its temporary protected status for Ukraine and Sudan nationals through the spring of 2025 in response to the ongoing conflicts in the two countries. Read more about the extension here.

#### **Join Our Team**

Upwardly Global is committed to a diverse and inclusive culture where every voice matters. See our current openings to join our team:

- Communications and Social Media Intern
- Business Development & Partnerships Manager, Jobversity
- Partnerships Lead, Jobversity
- Staff Accountant, NY
- Salesforce Developer









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