

Afghan refugees accessing Upwardly Global employment services have been placed in jobs on average within



**136 Days**

Average starting salary

**≈\$63,000**



We estimate that **10,260 out of the 41,040** working-age Afghans are professionals with college degrees

**≈ 25%**



Their projected economic contributions would total

**\$646 million**  
per annum



**Top Job Titles include**

Accountant, Civil Engineer, IT Help Desk Technician, Case Manager, Program Manager, and IT Network Engineer.



- Information Technology
- Engineering/Architecture
- Business/Logistics/Operations
- Other
- Admin/HR
- Government
- Finance/Banking
- Education
- Nonprofit
- Healthcare

**53%**

have a bachelors degree or higher



**26%**

have a masters degree or higher

Education rates are roughly the same between men and women.

**3,372**

Afghan arrivals are **currently enrolled** in Upwardly Global career programs



Since launching our online portal, Afghan arrivals have logged on

**3,540+**



## Upwardly Global Afghan Jobseeker Success Stories



## Shahpur's Story

***"I was born to fly, and I believe I will fly again."***

Shahpur, an Upwardly Global alum, was one of the first Black Hawk helicopter pilots trained by the U.S. military in Afghanistan. He flew alongside American allies in operations against the Taliban in northern Afghanistan, eventually rising to the rank of Captain and later Black Hawk Squadron Commander. After the fall of Kabul in 2021, Shahpur and his family were forced to flee Afghanistan due to his connection to the U.S. military. They arrived in the United States, where Shahpur hoped to restart his career as an airline pilot. With the help of Upwardly Global, Shahpur found a job as a flight line technician at a U.S. airport. With further training, he hopes to one day become a commercial airline pilot – to fly again.

## Hafiz's Story

***"In the 5,000 year history of Afghanistan, I am the 115th commercial licensed pilot."***

After working his way up from check-in staff to cabin crew at Kam Air in Afghanistan, Hafiz, an Upwardly Global alum, was the first of Kam Air staff sent to the U.S. for pilot training. Once he received his pilot license, Hafiz went back to Afghanistan to fly 3,000 hours as a commercial pilot. During the Afghan evacuation, the U.S. military helped Hafiz and his family flee to the United States. Once there, he connected with Upwardly Global to help transfer his licensure to the U.S. and land a job in aviation again. One day, he believes he will fly again.



## Interested in learning more?

Apply for our program [here](#), and read more about our work with Afghan arrivals to date [here](#).