COVID-19 INSIGHTS: IMPACT ON CORPORATIONS

NEW WORKFORCE CHALLENGES & OPPORTUNTIES AS A RESULT OF THE COVID-19 PANDEMIC

Upwardly**Global**

1 Remote Work: Technical Enablement

Ensuring that people have the technical capabilities and support for entire organizations to work from home at the same time

2 Remote Work: Health, Wellness, and Caretaking

Supporting employees through high levels of stress, anxiety, and competing priorities (i.e. childcare, family support)

3 Remote Work: Shifting Mindsets

Supporting employees to this new way of working while keeping momentum and excitement

4 Remote Work: Inclusive Culture

Establishing inclusive workplace culture virtually, that allows for open communication and collaborative teamwork. Defining inclusive leadership and behavior

5 Future & Current Workforce Uncertainty

Determining what to do about talent pipelines (i.e. interns and in-progress interviews) and forecasting future skill needs in a time of great uncertainty

6 Upskilling Opportunties

Finding new ways to encourage cross training and targeted skills development for employees