Upwardly Global Gala 2021

September 29 | 7PM ET • 4 PM PT
If the events of the past year have taught us anything, it’s that change is inevitable and resilience paramount. And in the United States, that means embracing our inherent diversity as our greatest strength. Immigrants’ contributions and innovations embody this promise. They represent our grit and our resilience, our determination and our hustle.

This is a moment to celebrate the incredible Upwardly Global community. Each of you play a part in our efforts to transform opportunity and build an equitable future.

As Upwardly Global and our community mobilizes to support thousands of incoming Afghan refugees rebuilding their lives here, we are once again reminded that we are stronger together.

Thank you for investing with us in the diversity and talent of our country and, in the process, fueling our workforce and transforming the lives of tens of thousands of immigrants and refugees and their families.
A NIGHT WITH FRIENDS
Featuring the champions of Upwardly Global

Introduction by Vicky Nguyen

Greetings by Senator Dick Durbin

Honoree Award honoring Harit Talwar

Honoree Award honoring Shaun E. Smith

Honoree Award honoring Heloisa Maruch

Comedic Performance with Bassem Youssef

Music by DJ Toy
Our honorees are taking bold steps to hire and support immigrants and refugees. Their leadership is vital to overcoming barriers to inclusion and opportunity for our community and embracing the full diversity of our country.
Harit Talwar
Chairman of Consumer Business
Goldman Sachs

Shaun E. Smith
Sr. Vice President and Chief People Officer
NewYork-Presbyterian

Heloisa Maruch
Upwardly Global Alumna
Legal Integration Lead
Accenture

Honoree Awardees
SPEAKERS
GALA CO-CHAIRS
Gala Co-Chairs

Rosalyn Chen, Upwardly Global Board Vice-Chair

Ravi Chanmugam, Accenture

Tony Goncalves, WarnerMedia

Pranav Ramanathan, Coacharya and Upwardly Global Board Chair

Jeremy Robbins, New American Economy
<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>$5,000</strong></td>
<td><strong>Funds 100 coaching sessions</strong> for immigrant job seekers to prepare for a viable career in their field</td>
</tr>
<tr>
<td><strong>$2,500</strong></td>
<td><strong>Funds three scholarships</strong> for immigrant job seekers to gain updated credentials that support job placements.</td>
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<tr>
<td><strong>$1,000</strong></td>
<td><strong>Funds a work-based learning opportunity</strong> so our job seekers can gain valuable U.S. experience.</td>
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<tr>
<td><strong>$500</strong></td>
<td><strong>Funds an intensive reskilling or upskilling course</strong> for one job seeker.</td>
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<td><strong>$250</strong></td>
<td><strong>Funds 5 hours of networking and informational interview support</strong> for job seekers.</td>
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To make a pledge, email devteam@upwardlyglobal.org or call (212) 219-8828 ext. 212
THE UPWARDLY GLOBAL FAMILY
We Thank Our Sponsors

GLOBAL VISIONARY

O.C. TANNER

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FRIED FRANK

Ravi Chanmugam
Harit and Reena Talwar
Wendy Zimmermann and Steve Cutler

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REPRISE

Ganesh Betanabhatla and Pooja Barbhaiya
Pranav and Alex Ramanathan
Krishnan-Shah Family Foundation

Ashish Shah
Caio Zapata
Joshua Winter and Sandhya Rao
Ajay and Ritu Banga
Empowering refugees lifts us all.

We support the vision of Upwardly Global because we’ve experienced first hand the value of welcoming refugees into our company, our culture, and our community.

O.C. Tanner is a global leader in employee recognition. For insights into creating a workplace that helps people of all kinds thrive at work, read our 2022 Global Culture Report.
WE ARE PROUD TO SUPPORT THE UPWARDLY GLOBAL 2021 VIRTUAL GALA, AND CONGRATULATE ALL OF TONIGHT'S HONOREES.

Diversity Champion
Inclusion Luminary

The physicians, nurses and staff of NewYork-Presbyterian celebrate Upwardly Global and congratulate tonight’s honoree Shaun E. Smith, JD, Senior Vice President and Chief People Officer NewYork-Presbyterian.

Congratulations Harit and all of Upwardly Global’s honorees.

Your work promoting inclusivity and opportunities for immigrants is truly priceless.
Thank You

Fried Frank is proud to support Upwardly Global, we join in honoring Heliosa Maruch, Shaun E. Smith, Harit Talwar, and we thank our friend Jina Krause-Vilmar for her extraordinary leadership.

Inclusion Luminary
Wendy Zimmermann and Steve Cutler congratulate Heloisa Maruch, Shaun E. Smith, and Harit Talwar on being honored at this year’s 2021 Gala. We celebrate your tireless efforts in pursuit of equity for all!
LinkedIn is a proud supporter of Upwardly Global's work to create economic opportunity for immigrants and refugees.

Yahoo proudly pledges to embrace diversity as a catalyst for building a stronger shared future and is a proud partner of Upwardly Global.

Inclusion Luminary
Harit and Reena Talwar on behalf of GS Gives

We are proud to support Upwardly Global’s work tonight. Congratulations to the other distinguished honorees!
Bridge Builder

We are proud to support Upwardly Global's commitment to building a stronger, shared future.

Congratulations to the honorees:
- Harit Talwar
  Chairman of Consumer Business
  Goldman Sachs
- Shaun E. Smith
  Sr. Vice President and Chief People Officer
  New York Presbyterian
- Heloisa Maruch
  Upwardly Global Alumna
  Legal Integration Lead
  Accenture

S&P Global

Caio Zapata

Caio Zapata and his family congratulate Heloisa Maruch, Shaun E. Smith & Harit Talwar on being honored at the 2021 Gala. Your talent and passion for equity inspire us all!
We are proud to support the work of Upwardly Global and thank everyone for joining us tonight. Congratulations to this year’s honorees: Harit Talwar, Shaun E. Smith, and Heloisa Maruch.

Our transformation is built on empowerment

When a community works together, nothing is impossible. That’s why we strive to create better relationships with each other, connections to good jobs, and greater opportunity.

We proudly support Upwardly Global’s 2021 Virtual Gala.

Thank You

WES is dedicated to helping international students, immigrants, and refugees achieve their educational and career goals in the United States and Canada.

We applaud the impactful work of Upwardly Global and congratulate the 2021 honorees.

wes.org

Pranav and Alex Ramanathan

We are proud to support the work of Upwardly Global and thank everyone for joining us tonight. Congratulations to this year's honorees: Harit Talwar, Shaun E. Smith, and Heloisa Maruch.
Vivek Bantwal
Nikki Cicerani and Vicente Gonzalez
Marilyn and Jeffrey Katzenberg
Winita Lau and Kumar Kanisan
Alex and Katherine Lipman
Jayne Lipman and Bob Goodman
Frank Meerkamp
Jenny Morgenthau
Philipp Schumacher
Deven and Anjali Sharma
Justin and Sally Thornton
Upwardly Global has supported thousands of immigrant & refugee professionals and other job seekers during the COVID-19 pandemic. Here’s what the work looks like, by the numbers:

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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<tbody>
<tr>
<td>Average starting salary for program alumni</td>
<td>$64,000</td>
</tr>
<tr>
<td>Upwardly Global Employer Network Members</td>
<td>60</td>
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<tr>
<td>Training &amp; skill-building programs with cutting edge partners, completed by jobseekers</td>
<td>1,083</td>
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<tr>
<td>Number of volunteers &amp; mentors supporting job seekers via online events &amp; mentoring</td>
<td>1,600</td>
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<tr>
<td>Refugees &amp; asylees supported</td>
<td>38%</td>
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<tr>
<td>Job seekers from communities of color</td>
<td>76%</td>
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<tr>
<td>Recent job placements in high-demand healthcare, finance, and STEM fields</td>
<td>63%</td>
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For 21 years, Upwardly Global has been championing the immense potential of the two million immigrant and refugee professionals in the United States who are un- and underemployed.

Our mission is to eliminate employment barriers. We provide coaching, skill building & networking to tens of thousands of individuals. We work with employers to change systems, open opportunity & hire diverse talent.
THANK YOU!