Join Upwardly Global’s Leadership Councils!

Leadership Council members advance our mission through strategic fundraising, raising awareness, and strengthening our relationships and partnerships across the U.S. If you have a passion for DEI and belonging in the workplace and are interested in partnering with us to eliminate employment barriers for immigrant and refugee professionals, consider joining our National Leadership Council. This council is composed of volunteers and industry leaders who work together to drive impact and support our mission.

Read more from MPI here:
The Migration Policy Institute (MPI) released a study on the skills and economic outcomes of immigrants in the U.S. The study found that immigrants possess degrees in the STEM and health fields more frequently than their U.S. counterparts, highlighting the value they bring to the workforce. 

Read more about Welcome Corps here:
Welcome Corps is a program that matches asylum seekers and refugees with host families for a refugee's first 90 days in the country, assisting with housing, schooling, and other essentials. It enables permanent residents to privately sponsor refugees. Hosts — groups of five people who raise money to support refugees — work closely with Upwardly Global to welcome newcomers and support their integration.

In January Upwardly Global called together its DEI Employer Working Group, made up of over 60 organizations committed to diversity, equity, and inclusion in the recruitment and hiring process. This group is focused on co-creating employment programs for highly skilled immigrant and refugee professionals. As it was the first meeting of 2023, Upwardly Global shared key milestones and upcoming trends with its members, emphasizing the importance of diversity in the workplace.

The UpGlo Employer Engagement team also shared exciting updates on a cutting-edge employer-facing portal, funded by a grant from Google.org and created by HiredScore — the leading explainable and ethical talent orchestration solution powering over 40% of the Fortune 100 — to highlight the launch of the UpGlo Employer Face Portal. This portal will enable talent acquisition teams to seamlessly receive immigrant and refugee candidates within the UpGlo community, making it easier for businesses to find and hire highly qualified talent.

In honor of Black History Month, Upwardly Global put the spotlight on some of our amazing Black alumni, sharing their stories and journeys to restart their careers in the U.S. If you haven't yet had the chance, you can get to know more about these incredible job seekers by reading their stories linked below.

Upwardly Global supports the legal representation of detained immigrants on the brink of deportation. A recent graduate of the University of California at Berkeley law school, she now serves as a Legal Processing Clerk at the San Francisco Public Defender's office, where she provides legal support for clients facing deportation. After working with Upwardly Global, Luana landed a career-aligned job as a scientist at Bangs Chemiluminescence, recalling a tough few years of rejected job applications. Like many of the young immigrants who participated in Upwardly Global’s recent study, “Roadblocks to Employment: Immigrant and Refugees in the U.S. Workforce,” Luana faced obstacles in navigating the U.S. hiring system, including relicensure barriers and unclear career pathways due to the lack of U.S. work experience. However, with the support of Upwardly Global, she was able to land a job that aligned with her skills and experience.

Upwardly Global alum Najma from Somalia is no stranger to starting anew in a foreign country. In her teens, Najma arrived in the U.S. with her family following the Somali Civil War. Later, she immigrated to the U.S. to be with her husband, with her master's degree in chemical engineering and biotechnology in hand. However, she still faced obstacles in finding employment, including difficulties with relicensure and the lack of recognition of her education and background.

As part of her support for Upwardly Global, Najma says, recalling a tough few years of rejected job applications.

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Upwardly Global this month released a set of recommendations to the Task Force on New Americans, which was established by the Biden Administration in December 2022 and for which Upwardly Global and the Welcoming Americans Coalition — led by Welcoming America and NPNA — had advocated over the last year. These recommendations cover multiple areas, including the development of a cutting-edge employer-facing portal, funding from Google.org, and partnerships with HiredScore to streamline the hiring process for immigrant and refugee candidates.

The Difficulties with navigating the U.S. employment system, including relicensure barriers and unclear career pathways due to the lack of U.S. work experience, are significant challenges faced by millions of immigrant and refugee professionals. Upwardly Global was instrumental in advocating for the Biden Administration to establish the Task Force on New Americans, which is focused on addressing these and other critical barriers that immigrant and refugee professionals face in the U.S. workforce.

Current open positions include:

- Marketing Coordinator
- Program Manager
- Development Manager
- Communications Manager

All career opportunities can be found here.

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