

Dear Friend,

In the wake of the election results, one thing remains certain: Upwardly Global stands firmly with the immigrant community. While federal policies may shift, we remain unwavering in our mission to protect immigrant rights while showcasing their critical contributions to shared prosperity and economic resilience.

2024 has been a record-breaking year for Upwardly Global, with more than 11,000 job seekers served. As we approach our 25th anniversary in 2025, we've set an ambitious goal: to double our impact and serve 25,000 individuals.

But our growth isn't just about numbers; it's about building systems that last. Through partnerships with community colleges, job centers, and local organizations nationwide, we're creating infrastructure that will serve immigrant and refugee communities for years to come, no matter who is in office.

This moment demands action, creativity, and resolve. Together, we will continue championing the skills, resilience, and contributions of immigrants, refugees, and asylees, lifting all boats in the process.

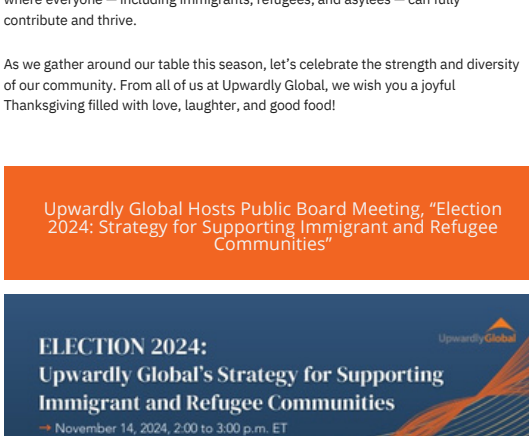
Thank you for standing with us.

Warm regards,



Jina Krause-Vilmar
CEO and President

Thanksgiving



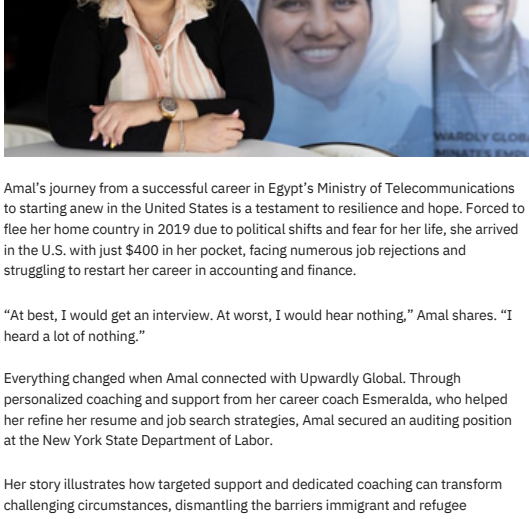
This Thanksgiving, Upwardly Global celebrates our community's incredible impact.

Your contributions are the backbone of our mission and we're grateful for your dedication to workforce inclusion, empowering immigrant and refugee job seekers

through your volunteer support, financial contributions, and commitment to building a more resilient and diverse professional landscape. Together, we're creating a future where everyone — including immigrants, refugees, and asylees — can fully contribute and thrive.

As we gather around our table this season, let's celebrate the strength and diversity of our community. From all of us at Upwardly Global, we wish you a joyful Thanksgiving filled with love, laughter, and good food!

Upwardly Global Hosts Public Board Meeting, "Election 2024: Strategy for Supporting Immigrant and Refugee Communities"



Upwardly Global convened a special public board meeting on November 14, 2024, focusing on "Election 2024: Strategy for Supporting Immigrant and Refugee Communities."

During this special session, President and CEO Jina Krause-Vilmar addressed the recent election outcomes and its potential impact on immigrant and refugee communities, while highlighting the Upwardly Global community's crucial role in advancing inclusion for these skilled professionals.

She also discussed Upwardly Global's strategic plan to "double down" on our partnership model to expand support nationwide and accelerate the creation of more equitable employment opportunities. The plan also aims to advance innovation through technology — particularly artificial intelligence — to aid immigrant and refugee workforce inclusion.

[Watch the complete session on our YouTube channel.](#)

Job Seeker Spotlight: Amal



Amal's journey from a successful career in Egypt's Ministry of Telecommunications to starting anew in the United States is a testament to resilience and hope. Forced to flee her home country in 2019 due to political shifts and fear for her life, she arrived in the U.S. with just \$400 in her pocket, facing numerous job rejections and struggling to restart her career in accounting and finance.

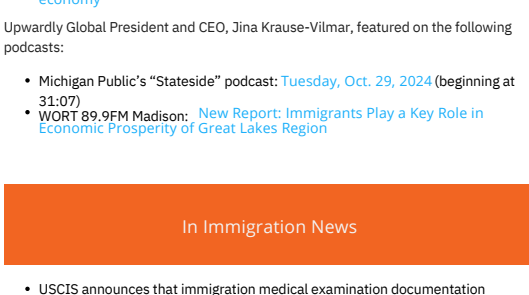
"At best, I would get an interview. At worst, I would hear nothing," Amal shares. "I heard a lot of nothing."

Everything changed when Amal connected with Upwardly Global. Through personalized coaching and support from her career coach Emerald, who helped her refine her resume and job search strategies, Amal secured an auditing position at the New York State Department of Labor.

Her story illustrates how targeted support and dedicated coaching can transform challenging circumstances, dismantling the barriers immigrant and refugee professionals face as they navigate the complexities of the U.S. job market.

[Read Amal's full story.](#)

Celebrate #GivingTuesday with Upwardly Global on December 3



The countdown is on — just one week until #GivingTuesday! As we prepare to celebrate 25 years of success in 2025, we're aiming high: to help over 25,000 job seekers find meaningful employment.

But to achieve our goal, we need your help! By supporting our mission, you have the power to ensure that immigrants and refugees can access family-supporting careers. Your gift transforms their lives and the communities they call home.

[Give today to make an impact on the lives of thousands.](#)

Give Happy Through the Combined Federal Campaign



Are you a federal employee? This giving season, support Upwardly Global through the Combined Federal Campaign (CFC), the official workplace giving campaign for the federal community, until January 16, 2025!

By choosing Upwardly Global, you're helping talented individuals contribute their skills and expertise to our workforce and economy at their full potential. We've assisted thousands in finding skill-aligned jobs, and with your support, we can do even more!

To make an impact:

1. Visit <https://cfcgiving.spm.gov/offerings>.
2. Find Upwardly Global with CFC number 80302.
3. Select us as your charity and help number 80302.

[GIVE HAPPY through CFC today and support a more inclusive future!](#)

Upwardly Global in the News

Upwardly Global's [newest report](#), written in partnership with the American Immigration Council, was featured in the following outlets:

- **WisBusiness:** Immigrant workers overrepresented in STEM fields, ag sector, report shows
- **WORT 89.9FM Madison:** Immigrants contributing to revival of the Great Lakes region, new report finds
- **Technical.ly:** Immigrants add billions to PA's economy, but they're being held back from their full potential
- **Ohio Capital Journal:** Immigrants contribute billions to Ohio economy, bolster workforce
- **Immigrants provide important economic Wisconsin Public Radio:** msin, report says
- **Spectrum News 1:** Study: Immigrants have contributed billions to Ohio's economy

Upwardly Global President and CEO, Jina Krause-Vilmar, featured on the following podcasts:

- Michigan Public's "Stateside" podcast: [Tuesday, Oct. 29, 2024 \(beginning at 31:07\)](#)
- **WORT 89.9FM Madison:** [New Report: Immigrants Play a Key Role in Economic Prosperity of Great Lakes Region](#)

In Immigration News

- USCIS announces that immigration medical examination documentation received by Afghan nationals who entered the U.S. during Operation Allies Welcome is valid indefinitely. [Read more on USCIS.](#)
- The Asylum Seeker Advocacy Project shares steps asylum seekers should consider taking before January 2025 to protect their status and ability to work in the U.S. [Learn about these steps on their website.](#)

Join Our Team

Join us and help impact the lives of professional immigrants and their families. Upwardly Global is currently offering the following opportunities:

- Head of Partnerships Development
- Partnerships Development Manager
- Executive Assistant- NY
- Contract and Compliance Specialist
- Communications and Social Media Intern

[Donate Today](#)



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