

Expressing Gratitude for Our Community

Community is at the center of everything we do, and that includes each of you. It's our community that allows us to connect with immigrants and refugees who are ready to bring their skills and talents to our industries, neighborhoods, and our country. And it's our community that steps in to make connections, mentor those who are looking to restart their careers in the U.S., and support our mission. From an inspiring gathering in Seattle to a collaborative cohort in Colorado and a major update on our impact through our partnership with LinkedIn, this month has brought plenty of reminders that we are at our best when we build new pathways together, one step at a time.

From all of us at UpGlo: Thank you for being part of our community.

Want to spread the word?

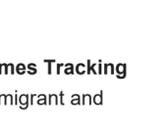
As we head into this year's giving season, we want to reach as many people as possible so that we can deepen our support for immigrants and refugees seeking to offer their talents to the U.S. If you're able, make a donation today and [share our end of year giving toolkit](#) to spread the word.

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Measuring Impact Through Partnership: Upwardly Global Joins LinkedIn's Outcomes Tracking Pilot



Our Impact Over Time: 35,000 Jobseekers Placed in Skill-Aligned Roles

Upwardly Global has partnered with **LinkedIn** as part of its **Outcomes Tracking Pilot**, a landmark initiative unlocking powerful insights into how immigrant and refugee professionals move from coaching programs into skill-aligned careers. Through this partnership, we estimated that 35,000 UpGlo alumni have secured employment over the past 25 years. This number triples our previous verified total of 12,242, which was based solely on direct communication with alumni. If you'd like to hear more about what we've learned, check out our breakdown on [social media](#) (and make sure to share it with your networks!).

[Read Now](#)

10.28.2025 Connect & Inspire

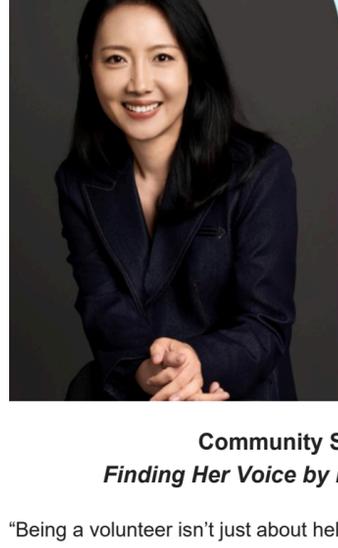
Special thanks to our Seattle Leadership Council



Creating Connections in Seattle: Photo Gallery

The Upwardly Global community gathered in **Seattle** for an evening that brought together alumni, volunteers, staff, and **Leadership Council** members. From an alumni spotlight to a candid Q&A to an interactive session led by Leadership Council member **Busra Akdogan**, we focused on how we can reach more jobseekers and strengthen our programming to ensure all newcomers to this country have the tools they need to succeed.

[View Photos](#)



“Being a volunteer isn't just about helping others. It's about self-discovery.

I think Upwardly Global has helped me even more than the many job seekers that it helps every day – learning my strengths, finding my own voice, and knowing that I can really help people who are struggling. That's something no paycheck can give.

JOANNA
Upwardly Global Volunteer

Community Spotlight: Joanna Zhou *Finding Her Voice by Helping Jobseekers Find Theirs*

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As a volunteer with Upwardly Global, **Joanna Zhou** discovered a way to blend her experience as an immigrant with her insider recruiting knowledge. Today, she has helped close to 100 immigrant and refugee professionals navigate the U.S. job market, and now leads **Bold Bridge Careers**, teaching others how to translate their value to American employers.

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UPWARDLY GLOBAL PARTNER SPOTLIGHT

Driving Change Together: How Colorado's Cohort Model Elevates Immigrant Talent



Partner Spotlight: Colorado Cohort Strengthens Career Pathways for Immigrant Professionals

In Colorado, Upwardly Global is helping to power a unique collaborative cohort between **TechNation**, **Spring Institute**, and **Emily Griffith Technical College**. By integrating UpGlo's career-readiness and skilling resources into their existing programs, each organization supports jobseekers in ways tailored to their professional pathways, from tech to healthcare to career reentry. Through shared learning and coordinated support, the cohort has already seen strong enrollment, new job placements, and growing confidence among participants.

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Opinion | HR for Good

Hiring refugees: What's the human responsibility and business case?

Potentialize Founder Elisabeth Gegner spoke at UNLEASH World about untapped talent pools, including refugees. In this exclusive OpEd, Elisabeth explores the business case of hiring refugees, particularly amid talent shortages, and how companies can get started.

November 3, 2025 at 3:33 AM MT (show in host time) | By: Elisabeth Gegner



UpGlo Featured in Op-Ed for Unleashed

Upwardly Global was recently highlighted in an op-ed by Unleashed, which explores both the moral imperative and the business case for hiring refugees to address critical talent shortages in industries like healthcare and STEM. National Director of Employer Engagement **Mary Lee** shared how UpGlo combines AI-enabled tools with human engagement to surface global talent in inclusive pipelines.

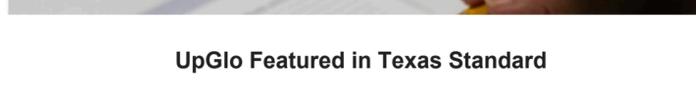
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Immigrants with degrees often struggle to find jobs. Adult education programs are trying to help

Program providers across Texas help immigrant professionals make connections and translate international credentials to find work.



By Sarah Asch | October 29, 2025 7:30 am
Adult Education, Education, Texas Standard Original



UpGlo Featured in Texas Standard

Our work at Upwardly Global was recently featured in an article by Texas Standard that explores the challenges immigrant professionals face when reentering the U.S. workforce, even when they arrive with advanced degrees. This can cause highly skilled professionals to become underemployed, even in industries that desperately need their talent.

“We won't have enough doctors very, very soon,” Senior Employment Services Lead **Tamar Frolichstein-Appel** said. “So our work is about helping people to bring their skills, their experience, their training to the U.S. economy to benefit everyone.”

[Read More](#)

Join Our Team

Join us and help build brighter futures for immigrants and their families. Upwardly Global is currently offering the following opportunities:

- [Director of Individual & Annual Giving- Full Time](#)
- [Sr. Director of Major Gifts- Full Time](#)
- [Director of Product- Full Time](#)
- [Director of Stewardship & Donor Experience](#)

Thank You for Being Part of the Movement

Together, we're unlocking workforce opportunities for thousands of immigrants and refugees every year. Your support fuels our impact.

Want to get more involved?

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