

THE UPGLO MONTHLY

JANUARY 2026



Happy New Year from all of us at Upwardly Global!

As we step into 2026, we're filled with gratitude and excitement. 2025 was our silver year, a powerful milestone that allowed us to celebrate our incredible community while reaffirming our mission to support immigrants and refugees in rebuilding their careers. Thank you for being part of this movement with us.

At the same time, over the past year, our community faced incredible challenges, economic uncertainty, shifting policies, and barriers that made rebuilding careers feel even more daunting for immigrants and refugees striving to belong and contribute. These moments have only strengthened our conviction and sharpened our purpose: to stand alongside immigrants as they rebuild their lives, reclaim their professions, and thrive.

2026 marks the start of an exciting new chapter for UpGlo. We have so much to look forward to, and with our new CEO, Greg Haile, at the helm, we're focused on sharing bold new ideas and initiatives designed to deepen our impact.

As the year unfolds, we hope you'll continue to engage with us: follow along on social media, donate, volunteer, and spread the word. Let's change the landscape of the U.S. workforce together.

Together, we're unlocking workforce opportunities for thousands of immigrants and refugees every year. Your support fuels our impact.

Thank You for Being Part of the Movement

[Volunteer](#)

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2025: Year In Review

In 2025, we supported 13,196 job seekers in their efforts to rebuild their careers and contribute to communities across the U.S. Through the **25 Stories for 2025 series**, we highlighted the voices of our alumni, volunteers, staff, and partners, celebrating resilience and impact. Our **partnership with LinkedIn** provided new insights into long-term employment outcomes, showing that **65% of job seekers secure meaningful employment** within 18 months of program entry and that an estimated **35,000 alumni** have found jobs over the past quarter-century.

[Learn more about our transformative year.](#)

[Learn More](#)

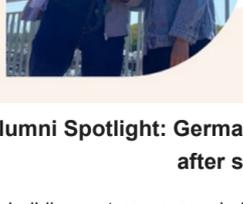
UPWARDLY GLOBAL PUBLIC BOARD MEETING

Upwardly Global's December 2025 Public Board Meeting

In December, we hosted a Public Board Meeting to welcome our new **CEO, Gregory Adam Haile**, to our broader community. Greg shared his reflections on Upwardly Global's mission, emphasizing our organization's commitment to unlocking talent and expanding pathways to meaningful employment. The session also offered insights into UpGlo's direction for the year ahead.

[Learn more about our plans for 2026 directly from our leadership.](#)

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"After working for one of the top consultancies in the world, you don't think you're going to work at a supermarket."

ANDRE
Consultant from Germany

Alumni Spotlight: German immigrant finds purpose and community after starting over in New York

After building a strong career in Europe and following love across continents, Andre landed in Long Island, New York, only to find that professional opportunities in the U.S. didn't match his global experience. Despite working survival jobs and applying to hundreds of roles with few results, hope arrived when his wife introduced him to Upwardly Global. Through personalized job coaching, community support, and targeted resources like resume help and interview prep, Andre rediscovered direction and purpose. Today, he thrives as a bilingual analyst.

[Read Andre's full story.](#)

[Read More](#)

Newcomer Journeys on Celluloid

10 Films That Celebrate the Immigrant Experience

Newcomer Journeys on Celluloid: 10 Films That Celebrate the Immigrant Experience

"Cinema is a mirror by which we often see ourselves." Mexican filmmaker Alejandro González Iñárritu

When audiences watch movies, the visual narratives not only speak to us, but also shape how we perceive others. Movies about the immigrant experience do more than entertain; they shape cultural memory, influence public perception, and humanize the unseen.

[Check out 10 of our favorite films that center on the immigrant experience.](#)

[Read More](#)

Learn a New Dish with UpGlo's Holiday Cookbook!

Learn a New Dish with Our Community Cookbook

Food connects us across borders and cultures, and that connection is a big part of Upwardly Global's story. Our Community Cookbook brings together recipes from staff, jobseekers, alumni, and supporters that share the unique traditions we carry, reflecting the global perspectives that power our mission.

[Download your copy!](#)

[Learn More](#)

Upwardly Global welcomes Chris Harrington to its Board of Directors

Chris brings nearly two decades of leadership experience as a Partner at global investment firm KKR, where he oversees the Financial Services industry team and guides strategic planning, governance, and community impact. His deep

commitment to expanding access to meaningful employment for immigrant and refugee professionals aligns closely with UpGlo's mission as we continue to grow our impact and drive inclusive workforce opportunities across the U.S. We're excited for the insight and leadership he will bring to our board as we move into 2026.

[Read the full announcement.](#)

[Read More](#)

Join Our Team

Join us and help build brighter futures for immigrants and their families. Upwardly Global is currently offering the following opportunities:

- [Director of Individual & Annual Giving- Full Time](#)
- [Sr. Director of Major Gifts- Full Time](#)
- [Director of Stewardship & Donor Experience- Full Time](#)
- [Senior Director of Research & Evaluation- Full Time](#)
- [Onboarding Associate- Full Time](#)
- [Senior Events Manager- Full Time](#)

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