

The UpGlo Monthly

FEBRUARY 2026



Love and Reflection Make for Better Connections

Valentine's Day, Lunar New Year, the Winter Olympic Games, and Black History Month were the major milestones that marked this February. Each of these celebrations bring people together, deepen community bonds, and offer moments of introspection.

At **UpGlo**, we're reminded that there is no mission without connection. Every conversation between a mentor and jobseeker, every employer who recognizes global talent, and every opportunity restored strengthens the fabric of our shared future. In a time when uncertainty can feel overwhelming, community remains our greatest source of resilience. Together, we will continue to build pathways guided by purpose, grounded in compassion, and united in the belief that opportunity should be within reach for all.

To create more opportunities for engagement, education, and celebration, we've launched our **TikTok** and **Substack** channels. Please follow and share to help amplify our mission and take part in our community.

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A New Look for a New Era: Upwardly Global's Rebrand



This year, **Upwardly Global** has embarked on a transformative rebranding initiative. Our new branding is warm, inviting, and bold, with a refreshed color palette and logo that honors the resilience of the immigrants, refugees, and asylees who entrust us with their career journeys.

This rebrand also better reflects UpGlo as a true ecosystem, introducing the three interconnected branches that now make up our organization: **UpGlo Direct**, **UpGlo Connect**, and **UpGlo Talent**.

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Celebrating Black History Month

The struggle for the unseen to be recognized and celebrated has deep roots and is shared by many groups in our nation.

As one of the first heritage months, **Black History Month** honors and celebrates the often-overlooked achievements of Black Americans throughout U.S. history. Among these great achievements is the critical role Black Americans have played in advancing inclusivity in America.

At **Upwardly Global**, our mission is to drive a more inclusive workplace and open up opportunities for more people in this country. We know our work would not be possible without the contributions of Black Americans, so we're looking back through history to celebrate some of those moments that have shaped our movement, strengthened our democracy, and expanded opportunity for generations to come

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Partner Spotlight: Community Action, Inc. of Central Texas,

Partner Spotlight — More Than Training: How Integrated Career Support Is Opening Doors for Immigrant Professionals

What happens when adult education, career coaching, and skilling come together with purpose? In Central Texas, the partnership between **Upwardly Global** and **Community Action, Inc.** shows what's possible. By embedding career support directly into ESL and workforce programs, this collaboration is helping immigrant and refugee professionals reclaim their careers, resulting in certifications earned, jobs secured, and renewed confidence in what's next. From instructor training to flexible online skilling, see how integrated support is creating real pathways to opportunity.

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New Report: Supporting Ukrainian Refugees in Poland

When the war in Ukraine displaced millions of Ukrainian professionals, **UpGlo** partnered with Community Action organizations, FRSI, and global employers to build workforce inclusion infrastructure in Poland. Since launching the pilot, more than 2,000 refugees have accessed coaching, mentorship, and professional development services; over 600 have upskilled through training partnerships; and 750+ have secured skill-aligned roles in critical sectors like IT, finance, and accounting. Ukrainian refugees boosted Poland's GDP by an estimated 2.7% in 2024 alone. This program proves that when workforce inclusion is supported, economies and nations grow stronger.

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